



This is to certify that

GLOVent Solutions

Has completed the IACT-Africa
Protection of Personal Information (POPI) Act No.4 of 2013 Compliance Preparation Project and is now

POPI Act Ready

This project achieved the completion and implementation of the following appropriate and reasonable organisational and technical measures as required by the Act and in line with GLOVent Solutions' business. These have been monitored and maintained in order to ensure that an appropriate privacy compliance framework is in place:

- Completion of internal and external assessments for POPI Act compliance
- Completion of stakeholder POPI Act compliance awareness training
- Establishing POPI Act compliance accountability structures
- Publication of a POPI Act compliance privacy notice and related policies
- Publication of a Promotion of Access to Information Act-compliant manual
- Amendments to existing contracts and policies in line with POPI Act compliance requirements
- Identification and recording of areas in which personal information is stored and processed
- Created a library of privacy related reference material
- Establishing a POPI Act compliance ongoing self-assessment plan



A handwritten signature in black ink, appearing to read "John Cato".

John Cato, Certified Data Protection Officer

www.iact-africa.com/popi.html

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