



This is to certify that

Glovent Solutions (Pty) Ltd

Has monitored and maintained their POPIA compliance framework in terms of Regulation No 1383 4 (a): Responsibilities of Information Officers of the Protection of Personal Information (POPI) Act No.4 of 2013

POPI Act Readiness Maintained

The monitoring and maintenance of the compliance framework follows the successful completion of a POPI Act compliance preparation in July 2022 in which appropriate, reasonable, organisational and technical measures, as required by the Act and in line with Glovent Solutions' business, were successfully implemented. A satisfactory review of compliance measures by IACT-Africa has included the following:

- Review of internal and external assessments for POPI Act compliance
- Review of POPI Act compliance accountability structures
- Review of POPI Act compliance privacy notice and related policies
- Review of the assessment of risks to personal information and management thereof
- Review of personal information security measures
- Review of a Promotion of Access to Information Act-compliant manual
- Review of contracts and policies in line with POPI Act compliance requirements
- Review of areas in which personal information is stored and processed
- Review of stakeholder POPI Act compliance awareness training



A handwritten signature in black ink, appearing to read 'John Cato'.

John Cato – Certified Data Protection Officer

www.iact-africa.com/popi.html

Issued date: 30 January 2026 – valid for 1 year