



This is to certify that

## GLOVent Solutions

Has completed the IACT-Africa

Protection of Personal Information (POPI) Act No.4 of 2013 Compliance Preparation Project and is now

## POPI Act Readiness Maintained

The monitoring and maintenance of the compliance framework follows the successful completion of a POPI Act compliance preparation project in July 2022 in which appropriate, reasonable, organisational and technical measures, as required by the Act and in line with GLOVent Solutions' business, were successfully implemented. A satisfactory review of compliance measures by IACT-Africa in August 2023 has included the following:

- Review of internal and external assessments for POPI Act compliance
- Review of POPI Act compliance accountability structures
- Review of POPI Act compliance privacy notice and related policies
- Review of the assessment of risks to personal information and management thereof
- Review of personal information security measures
- Review of a Promotion of Access to Information Act-compliant manual
- Review of contracts and policies in line with POPI Act compliance requirements
- Review of areas in which personal information is stored and processed



A handwritten signature in black ink, appearing to read "John Cato".

John Cato, Certified Data Protection Officer

[www.iact-africa.com/popi.html](http://www.iact-africa.com/popi.html)

**Issued date: 28 August 2023 – valid for 1 year**