



This is to certify that

## Glovent Solutions (Pty) Ltd

Has monitored and maintained their POPIA compliance framework in terms of Regulation No 1383 4 (a): Responsibilities of Information Officers of the Protection of Personal Information (POPI) Act No.4 of 2013

## POPI Act Readiness Maintained

The monitoring and maintenance of the compliance framework follows the successful completion of a POPI Act compliance preparation in July 2022 in which appropriate, reasonable, organisational and technical measures, as required by the Act and in line with Glovent Solutions' business, were successfully implemented. A satisfactory review of compliance measures by IACT-Africa has included the following:

- Review of internal and external assessments for POPI Act compliance
- Review of POPI Act compliance accountability structures
- Review of POPI Act compliance privacy notice and related policies
- Review of the assessment of risks to personal information and management thereof
- Review of personal information security measures
- Review of a Promotion of Access to Information Act-compliant manual
- Review of contracts and policies in line with POPI Act compliance requirements
- Review of areas in which personal information is stored and processed
- Review of stakeholder POPI Act compliance awareness training



A handwritten signature in black ink, appearing to read 'John Cato'.

John Cato – Certified Data Protection Officer

[www.iact-africa.com/popi.html](http://www.iact-africa.com/popi.html)

**Issued date: 25 November 2024 – valid for 1 year**